



JOB DESCRIPTION

JOB TITLE: Contract Therapist	
Job Family: Clinical	Supervisor: Director of Clinical Services
Classification: Independent Contractor	On-Call Responsibilities: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Expected Schedule/Hours of Work: 5-10 hours per week Flexible schedule to accommodate client needs.	
Title(s) of Immediate Subordinates: N/A	Total Number of Employees Supervised: Directly: 0 Indirectly: 0

SERVICES TO BE PERFORMED:

- Conduct individual therapeutic appointments with adult survivors of domestic violence (sessions may be provided in person or via tele-health appointment).
- Document all therapeutic sessions as per Program policy and provide all such documentation to Hope House.
- Provide testimony in court as requested.

REQUIRED COMPETENCIES and/or QUALIFICATIONS (Knowledge, Skills, and Abilities)

Contractor must possess an **advanced degree in counseling, social work, or a related field; and maintain clinical licensure by the designated authority in the state of Missouri (LPC or LCSW).**

Contractor must be trained on, or demonstrate competency in:

- mandatory reporting;
- confidentiality and exceptions to confidentiality;
- duty to warn;
- legal rights of service recipients;
- proper documentation techniques;
- maintenance and security of records;
- use of technology and information systems;
- communicating respectfully with clients;



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- engaging clients including building trust, establishing rapport, and developing professional relationships;
- trauma-informed care and the effects of trauma;
- cultural competency;
- language access;
- vulnerable and/or underserved populations;
- identifying and responding to mental health crises;
- domestic violence;
- collaboration with other providers;
- de-escalating volatile situations;
- empowering and communicating empathetically with survivors;
- assessing risks and safety;
- developing safety plans;
- recognizing and addressing barriers to escaping abuse or accessing services;
- recognizing the presence of medical or health problems;
- recognizing and responding to the co-occurrence of domestic violence, substance use conditions, and mental health conditions;
- managing stress;
- setting appropriate boundaries with clients;
- de-escalation and conflict resolution;
- effects of trauma on individuals, including Post Traumatic Stress Disorder;
- providing equal access to services and language access;
- evidenced-based practices and other relevant emerging bodies of knowledge;
- psychosocial and ecological or person-in-environment perspectives;
- criteria to determine the need for more intensive services;



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- methods of crisis prevention and intervention, including assessing for and responding to signs of suicide risk;
- working with difficult to reach or disengaged individuals and families;
- collaborating with other disciplines and services; and
- the latest information, theories, and proven practices related to the treatment of alcohol or other drug use disorders (as related to the clinician's role), including:
 - the signs and symptoms of withdrawal;
 - addiction as a disease;
 - relapse prevention; and
 - interventions that demonstrate respect for sociocultural values, personal goals, life style choices, and complex family interactions.

WORK ENVIRONMENT and PHYSICAL DEMANDS

The work environment characteristics described here are representative of those an independent contractor encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Specific vision abilities required by this job include close, distance, color, peripheral, depth perception and ability to focus.

RATE OF PAY

- \$50 per hour for completed individual therapy sessions;
- \$25 per hour in the event that a therapy session is cancelled less than 8 hours in advance of the scheduled session;
- \$25 per hour in the event that a client is a no-show to a scheduled appointment; and/or
- \$50 per hour for time spent providing testimony in court.

This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Duties, responsibilities, and activities may change or new ones may be assigned at any time with or without notice.

Hope House is an Equal Opportunity/Affirmative Action Employer